Gap between economic and employment growth

2238. SHRI KAMAL MORARKA: Will the PRIME MINISTER be pleased to state:

(a) what has been the growth rate of Net National Product (NNP) at constant prices and employment during 1973—78, 1978—83 and 1983—88;

(b) whether the gap between employment and economic growth is widening both in the rural and urban areas; and

(c) if so, how the problem is proposed to be tackled during the Eigth Five Year Plan?

THE DEPUTY MINISTER IN THE MINISTRY OF LABOUR (SHRI PABAN SING GHATOWAR): (a) to (c) Average annual rates of growth of usual status employment (including subsidiary employment) and of Net National Product at *1980-81 prices* based on *information* available from NSSQ Surveys and National Accounts Statistice are given below:—

Employment		Net National products (N.N.P.) at 1980-81 prices	
Period	Average Annual rates of growth	Period	Average Annual Rates of Growth
(1) Sept. 1972—Oct. 1973 to July 1977—June 1978	2.8	1972-73* to 1977-78*	4.8
(2) July 1977—June 1978 to January 1983-Dec. 1983	2.2	1977-78* to 1983-84*	3.8
(3) January 1983—Dec. 1983 to July 1987—June 1988	1.6	1983-84* to 1987-88*	3.7

*Financial Years

Similar information on NNP for rhral and urban areas seperately is not available. It would seem that the gap between growth rates of employment and net national product has widened in recent years. Employment is a central objective of the Eight Plan. Details of strategy to accelerate employment growth are being worked out and will be incorporated in the plan document.

Payment of wages by industrial units

2239. SHRI SANTOSH BAGRODIA: Will the PRIME MINISTER be pleased to state:

(a) whether it is a fact that many industrial units are paying lesser than minimum wages by making bilateral agreements; if so, the details thereof industry-wise and state-wise; and

(b) whether Government would ensure that the workers could always get the minimum wages?

THE DEPUTY MINISTER IN THE MINISTRY OF LABOUR (SHRI PABAN SING GHATOWAR): (a) As per the available information only in Manipur State Cinema Hall employees are paid their wages less than the minimum rates of wages under an agreement between the employees and their employers contested the minimum rates of wages fixed by the State Government. The case was seized by the Government for its review and thereby an agreement was signed between the Associations of the Cinema Employers and their employees for the rates on which the wages of cinema employees will be paid till the Government has taken a final decision.

(b) The Central Government have been impressing upon the State Governments

from time to time o ensure that minimum rates of wages are not only reviewed periodically, but also to ensure that various provisions of the Minimum Wages Act are implemented effectively.

बोनस अधिनियम के अंतर्गत उद्योगों द्वारा देय बोनस

2240. श्री अजीत जोगी :
कुमारी आलिया :

क्या प्रधान मंत्री यह बताने की कृपा करेंगे कि :

(क) केंद्रीय सरकार ने उद्योगों द्वारा बोनस के भुगतान की अधिकतम सीमा क्या निर्धारित की है ;

(ख) क्या कुछ उद्योग सरकार द्वारा निर्धारित अधिकतम सीमा से अधिक बोनस देते हैं ;

(ग) यदि हां, तो पिछले दो वर्षों के दौरान बोनस अधिनियम का उल्लंघन करने वाले उद्योगों के नाम क्या हैं ; और

(घ) सरकार इन उद्योगों के विरुद्ध क्या कार्यवाई करने का विचार रखती है ?

श्रम मंत्रालय में उप मंत्री (श्री पवन सिंह घटोवर) : (क) बोनस संदाय अधिनियम, 1965 के उपबंधों के अंतर्गत 2500 रु० प्रतिमाह तक मजदूरी/वेतन पाने वाले कर्मचारी बोनस पाने के हकदार हैं जिसकी न्यूतम दर कर्मचारी द्वारा लेखा वर्ष के दौरान अर्जित मजदूरी/वेतन का 8.33% या 100 रु०, जो भी अधिक हो, और उच्च तथा अधिकतम दर लेखा वर्ष के दौरान उसके द्वारा अर्जित मजदूरी/वेतन का 20% है । यदि किसी कर्मचारी की मजदूरी/वेतन एक हजार छै सौ रुपए प्रति माह से अधिक हो तो उसको देय बोनस का आकलन इस प्रकार किया जाएगा मानों उसकी मजदूरी या वेतन एक हजार छै सौ रुपए प्रति माह है ।

(ख) उपलब्ध सूचना के अनुसार केन्द्रीय क्षेत्र का कोई उद्योग बोनस संदाय अधिनियम, 1965 में निर्धारित सीमा से अधिक बोनस का भुगतान नहीं करता है । तथापि, कुछ उद्योगों में कर्मचारियों को अनुग्रह या प्रोत्साहन राशि के रूप में निर्धारित सीमा से अधिक भुगतान किया जाता है । जिन उद्योगों के लिए बोनस संदाय अधिनियम, 1965 के अंतर्गत राज्य सरकारें समुचित सरकारें हैं, वहां केन्द्र सरकार द्वारा सूचना नहीं रखी जाती है ।

(ग) और (घ) उपयुक्त (ख) को देखते हुए प्रश्न ही नहीं उठता ।

Enhancing the income of industrial Labourers

2241. DR. YELAMANCHILI SIVAJI: Will the PRIME MINISTER be pleased to state:

(a) what is the total number of industrial labourers in the country and also those working in public sector units;

(b) what is their average monthly earning; and

(c) what steps are being taken to enhance their income?

THE DEPUTY MINISTER IN THE MINISTRY OF LABOUR (SHRI PABAN SING GHATOWAR): (a) Estimated average daily number of workers employed in working factories and in public sector factories registered under the Factories Act, 1948 are as under:—

(in lakhs)

Particulars	Years		
	1986*	1987*	1988*
(a) All Factories	77.95	78.75	79.08
(b) Public Sectors Factories	19.11	19.80	19.92

*Provisional